



Great Southwest Officials Association Independent Contractor Basketball Officiating Agreement

This Agreement is entered into between _____ (hereinafter called "OFFICIAL" and the Great Southwest Officials Association ("GSOA"), whose members participate in the intercollegiate basketball program. In consideration of the mutual undertakings of GSOA and the OFFICIAL, it is agreed as follows:

1. OFFICIAL accepts the assignment(s) from the list of available dates submitted to GSOA and will notify GSOA immediately if unable to report for any games listed. This agreement shall not be construed to prevent OFFICIAL from providing similar officiating services to other athletic conferences at time and dates other than those agreed to herein.
2. The schedule and acceptance are limited to the 2025-2026 Season. GSOA makes no assurances or promises to OFFICIAL that it will offer officiating assignments for future seasons.
3. OFFICIAL is knowledgeable in the rules and regulations of men's and women's basketball as established by the NCAA and understands that all games are to be conducted according to those rules and regulations. OFFICIAL and other members of the officiating crews are solely responsible for exercising their professional judgment in applying those rules and regulations. To ensure ongoing education, OFFICIAL shall be expected to utilize the NCAA Men's and Women's Basketball RefQuest & the GSOA website along with reviewing all emails. on a regular basis.
4. OFFICIAL agrees to furnish customary equipment necessary to work the game(s) he/she is assigned.
5. OFFICIAL shall maintain physical requirements needed to officiate games.
6. OFFICIAL shall serve as an independent contractor and not as an employee of GSOA and recognizes and agrees that as an independent contractor he/she is not eligible for any benefits that GSOA makes available to its employees and that GSOA shall not withhold any amounts of OFFICIAL'S fees for income tax or Social Security tax purposes, pay any unemployment or workers' compensation, insurance premiums on his/her behalf, make any contribution to any benefit plan on his/her behalf or provide him/her with any health, medical, disability or life insurance benefits whatsoever. Further, GSOA reserves the right to cancel, at its sole discretion and without reason, any assignments made in connection with this agreement.

7. OFFICIAL is solely responsible for obtaining health, medical, disability and life insurance benefits that may be necessary to cover any claims by OFFICIAL in the event of injury or illness to OFFICIAL in connection with his/her officiating activities at assigned games. OFFICIAL understands that workers compensation laws do not apply to any accident or injury sustained because of his/her services as an OFFICIAL.
8. Compensation will be paid by each of the respective conference members in accordance with the agreed upon fee and expense structure for the 2025-2026 season.
9. The compensation referenced in paragraph 8 is the total compensation of OFFICIAL. OFFICIAL hereby waives and releases GSOA and its member conferences and institutions from any and all claims for additional compensation or benefits, direct or indirect, arising out of or related to his/her services as an OFFICIAL, and hold GSOA and its member conferences and institutions harmless from any and all liabilities for any injury or damage sustained as a result of his/her services as an OFFICIAL. If an OFFICIAL receives \$600 or more from an institution or Conference, said OFFICIAL should receive a 1099 from that institution or Conference.
10. OFFICIAL shall always conduct himself/herself in the highest professional manner and unprofessional conduct shall be grounds for immediate cancellation of assignments. Unprofessional conduct includes, but is not limited to, wagering related to the outcome of any athletics contests and posting inappropriate information on Facebook.

EXECUTED this ____ day of _____, 2025.

_____ (OFFICIAL'S Signature)

Printed Name

Address

City, State, Zip